

1 Q. **2013 General Rate Application, Operating Expenses**

2 Page 2.33, lines 10-12 - Provide a list of each position that was transferred to Nalcor
3 and provide the salary and the percentage of time that position was charged back
4 to Hydro for each year following the transfer.

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7 A. Please refer to PUB-NLH-046 Attachment 1 (Revision 1).

Position Description	Actual												Forecast			
	2008		2009		2010		2011		2012		2013		2014		2015	
	Job Rate ¹	Time Charged ²	Job Rate ¹	Time Charged ²	Job Rate ¹	Time Charged ²	Job Rate ¹	Time Charged ²	Job Rate ¹	Time Charged ²	Job Rate ¹	Time Charged ²	Job Rate ¹	Time Charged ²	Job Rate ¹	Time Charged ²
Administrative Assistant		-	\$ 44,200	12.2%		-		-		-	\$ -	-	\$ -	-	\$ -	-
Administrative Assistant		-	\$ -	-		-		-	\$ 50,900	11.7%	\$ 52,950	5.5%	\$ 54,550	1.9%	\$ 54,550	11.7%
Assistant Controller	\$ 98,600	50.2%	\$ 101,550	43.9%	\$ 108,150	33.0%	\$ 123,350	8.3%	\$ 138,000	8.8%	\$ 143,500	7.4%	\$ 147,800	-	\$ 147,800	15.4%
Budget Accountant ³	\$ 65,900	34.6%	\$ 67,900	27.4%	\$ 72,300	41.4%	\$ 80,650	21.6%	\$ 84,950	27.3%	\$ 88,350	15.0%	\$ 91,000	14.2%	\$ -	-
Budgets/Reports Coordinator ⁴	\$ 65,900	35.2%	\$ 67,900	7.1%	\$ 72,300	18.2%	\$ 75,200	44.3%	\$ 78,200	3.5%	\$ -	-	\$ -	-	\$ -	-
Corporate Controller	\$ 119,400	62.3%	\$ 123,000	27.4%	\$ 131,000	24.8%	\$ 136,250	30.4%	\$ 152,050	15.2%	\$ 158,150	16.4%	\$ 162,900	12.9%	\$ 162,900	15.2%
Corporate Treasurer ⁵	\$ 119,400	18.4%	\$ 123,000	16.6%	\$ 131,000	15.1%	\$ 136,250	1.8%		-	\$ 158,150	11.0%	\$ 162,900	17.0%		
Manager Information Systems	\$ -	-		-		-		-		-	\$ -	-	\$ -	-	\$ -	-
Manager Risk and Insurance	\$ 82,600	32.1%	\$ 85,100	28.4%	\$ 90,650	31.7%	\$ 94,300	23.4%	\$ 103,150	18.8%	\$ 107,300	25.5%	\$ 110,500	20.9%	\$ 110,500	38.0%
Manager Supply Chain ⁶	\$ -	-	\$ -	-	\$ -	-	\$ 112,500	21.6%	\$ 125,200	30.3%	\$ 130,200	31.3%	\$ 134,100	34.9%	\$ 134,100	-
Senior Corporate Planning Analyst	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ 134,100	16.3%		
Senior Financial Accountant ⁷	\$ 70,800	44.6%	\$ 72,800	40.7%	\$ 77,550	29.6%	\$ 80,650	44.2%	\$ 84,950	31.7%	\$ 88,350	23.4%	\$ 110,500	12.8%		
Team Lead Cash Management	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ 103,150	19.6%	\$ 107,300	15.1%	\$ 110,500	24.2%	\$ 110,500	19.6%
Team Lead Finance Performance and Controls	\$ -	-	\$ 101,550	2.5%	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-
Team Lead Financial Reports and Budgets ⁸	\$ 70,800	48.9%	\$ 72,800	22.7%	\$ 90,650	12.6%	\$ 102,700	28.4%	\$ 103,150	12.0%	\$ -	-	\$ 110,500	2.4%	\$ 110,500	12.0%

Notes:

1. The job rate is 100% of the salary scale for that position. 2015 job rates reflect 2014 actuals.
2. Time charged represents hours divided by standard hours (1950 or 2080) charged to Hydro at the position's bill rate (see the bill rate calculation procedure in response to PUB-NLH-222).
3. Budget Accountant retitled to Senior Budgeting / Forecast Analyst.
4. Budget/Reports Coordinator retitled to Assistant Divisional Controller and transferred to Hydro in 2012.
5. The Assistant Corporate Treasurer and Manager of Treasury Operations charged a portion of of their time to Hydro in 2012.
6. Manager Supply Chain will transfer to Hydro January 1, 2015.
7. Senior Financial Accountant reclassified to Team Lead Financial Accounting and transferred to Hydro in 2014.
8. The scope of this position changed in 2010.